

MOPANI DISTRICT MUNICIPALITY



2025-2026

SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

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“To be the Food Basket of Southern Africa and the Tourism Destination of Choice”

LEGISLATION

The development, implementation and monitoring of the Service Delivery and Budget Implementation Plan (SDBIP) is required by the Municipal Finance Management Act (MFMA). In terms of Circular 13 of National Treasury, “the SDBIP gives effect to the Integrated Development Plan (IDP) and budget of the municipality and will be possible if the IDP and budget are fully aligned with each other, as required by the MFMA.”

The SDBIP provides the basis for measuring performance in service delivery against quarterly targets and implementing the budget based on monthly projections. Circular 13 further suggests that “the SDBIP provides the vital link between the mayor, council (executive) and the administration, and facilitates the process for holding management accountable for its performance. The SDBIP is a management, implementation and monitoring tool that will assist the Mayor, Councillors, Municipal Manager, Senior Managers and community.”

The purpose of the SDBIP is to monitor the execution of the IDP and budget, performance of senior management and achievement of the strategic objectives with the Key Performance Indicators set by Council in the IDP. It enables the Municipal Manager to monitor the performance of Senior Managers, the Mayor to monitor the performance of the Municipal Manager, and for the community to monitor the performance of the municipality.

According to the Municipal Finance Act (MFMA) the definition of a SDBIP is: ‘a detailed plan approved by the Mayor of a municipality in terms of section 53

(1) (c) (ii) for implementing the municipality's delivery of municipal services and its annual budget, and which must
(2) indicate-

(a) projections for each month of-

(i) revenue to be collected, by source; and

(ii) operational and capital expenditure, by vote;

(b) Service delivery targets and performance indicators for each quarter’

Section 53 of the MFMA stipulates that the Mayor should approve the SDBIP within 28 days after the approval of the budget. The Executive Mayor must also ensure that the revenue and expenditure projections for each month and the service delivery targets and performance indicators as set out in the SDBIP are made public within 14 days

after their approval.

The following National Treasury prescriptions, in terms of MFMA Circular 13, as minimum requirements that must form part of the SDBIP are applicable to the Mopani District Municipality:

1. Monthly projections of revenue to be collected by source
2. Monthly projections of expenditure (operating and capital) and revenue for each vote¹
3. Quarterly projections of service delivery targets and performance indicators for each vote
4. Detailed capital works plan over three years

1. METHODOLOGY AND CONTENT

The methodology followed by the municipality in the development of the SDBIP is in line with the Logic Model methodology proposed by National Treasury as contained in the Framework for Managing Programme Performance Information [1](FMPPPI) that was published in May 2007. The accompanying figure as an extract from the FMPPPI is hereby indicated.

The Logic Model was followed whereby desired impacts were identified for each strategic objective with measurements and targets contributing to the achievement of those impacts. This was followed by the identification of programmes and associated outcomes and measurements and targets contributing to the achievement of those outcomes

SUMMARY OF KPAs, GOALS AND STRATEGIC OBJECTIVES

KPA	GOAL	STRATEGIC OBJECTIVE
Municipal Transformation and Organisational Development	Efficient, effective and capable workforce	To inculcate entrepreneurial and intellectual capabilities.
	A learning institution	To strengthen record keeping & knowledge management
Basic Service Delivery	Sustainable infrastructure development and maintenance	To accelerate sustainable infrastructure and maintenance in all sectors of development.
	Clean, safe and hygienic environment, water and sanitation services.	To have integrated infrastructure development.
	Safe, healthy living environment	To improve community safety, health and social well-being
Local Economic Development	Growing economy (through agriculture, mining, tourism and manufacturing).	To promote economic sectors of the District
Spatial Rationale	Sustainable, optimal, harmonious and integrated land development	To have efficient, effective, economic and integrated use of land space.
Financial Viability	Reduced financial dependency and provision of sound financial management	To increase revenue generation and implement financial control systems
Good Governance and Public Participation	Democratic society and sound governance	To promote democracy and sound governance

DC33 Mopani - Table B4 Adjustments Budget Financial Performance (revenue and expenditure) - 2026/02/28

Description	Ref	2025/26							
		Original Budget	Prior Adjusted	Accum. Funds	Multi-year capital	Unfore. Unavoid.	Nat. or Prov. Govt	Other Adjusts.	Total Adjusts.
R thousands	1	A	A1	B	C	D	E	F	G
Revenue By Source									
Exchange Revenue									
Service charges - Electricity	2	-	-	-	-	-	-	-	-
Service charges - Water	2	388,360	-	-	-	-	-	-	-
Service charges - Waste Water Management	2	70,424	-	-	-	-	-	-	-
Service charges - Waste Management	2	-	-	-	-	-	-	-	-
Sale of Goods and Rendering of Services		5,894	-	-	-	-	-	-	-
Agency services		-	-	-	-	-	-	-	-
Interest		-	-	-	-	-	-	-	-
Interest earned from Receivables		87,945	-	-	-	-	-	-	-
Interest earned from Current and Non Current Assets		20,000	-	-	-	-	-	10,000	10,000
Dividends		-	-	-	-	-	-	-	-
Rent on Land		-	-	-	-	-	-	-	-
Rental from Fixed Assets		-	-	-	-	-	-	-	-
Special Rating Levies		-	-	-	-	-	-	-	-
Licence and permits		-	-	-	-	-	-	-	-
Operational Revenue		-	-	-	-	-	-	-	-
Non-Exchange Revenue									
Property rates	2	-	-	-	-	-	-	-	-
Surcharges and Taxes		-	-	-	-	-	-	-	-
Fines, penalties and forfeits		-	-	-	-	-	-	-	-
Licences or permits		-	-	-	-	-	-	-	-
Transfer and subsidies - Operational		1,438,257	-	-	-	-	-	-	-
Interest		-	-	-	-	-	-	-	-
Fuel Levy		-	-	-	-	-	-	-	-
Operational Revenue		-	-	-	-	-	-	-	-
Gains on disposal of Assets		-	-	-	-	-	-	-	-
Other Gains		-	-	-	-	-	-	-	-
Discontinued Operations		-	-	-	-	-	-	-	-
Total Revenue (excluding capital transfers and contributions)		2,010,591	-	-	-	-	-	10,000	10,000
Expenditure By Type									
Employee related costs		554,179	-	-	-	-	-	35,347	35,347
Remuneration of councillors		28,427	-	-	-	-	-	(3,500)	(3,500)
Bulk purchases - electricity		-	-	-	-	-	-	-	-
Inventory consumed		416,841	-	-	-	-	-	57,860	57,860
Debt impairment		68,495	-	-	-	-	-	-	-
Depreciation and amortisation		316,194	-	-	-	-	-	(10,000)	(10,000)
Interest		31,956	-	-	-	-	-	(16,000)	(16,000)
Contracted services		324,017	-	-	-	-	-	69,950	69,950
Transfers and subsidies		-	-	-	-	-	-	-	-
Irrecoverable debts written off		-	-	-	-	-	-	-	-
Operational costs		128,162	-	-	-	-	-	8,088	8,088
Losses on disposal of Assets		-	-	-	-	-	-	-	-
Other Losses		-	-	-	-	-	-	-	-
Total Expenditure		1,866,269	-	-	-	-	-	141,745	141,745
Surplus/(Deficit)		142,322	-	-	-	-	-	(131,745)	(131,745)
Transfers and subsidies - capital (monetary allocations)		717,509	-	-	-	-	-	(35,000)	(35,000)
Transfers and subsidies - capital (in-kind - all)		-	-	-	-	-	-	-	-
Surplus/(Deficit) before taxation		859,831	-	-	-	-	-	(166,745)	(166,745)
Income Tax		-	-	-	-	-	-	-	-
Surplus/(Deficit) after taxation		859,831	-	-	-	-	-	(166,745)	(166,745)
Share of Surplus/Deficit attributable to Joint Venture		-	-	-	-	-	-	-	-
Share of Surplus/Deficit attributable to Minorities		-	-	-	-	-	-	-	-
Surplus/(Deficit) attributable to municipality		859,831	-	-	-	-	-	(166,745)	(166,745)
Share of Surplus/Deficit attributable to Associate		-	-	-	-	-	-	-	-
Intercompany/Parent subsidiary transactions		-	-	-	-	-	-	-	-
Surplus/ (Deficit) for the year	1	859,831	-	-	-	-	-	(166,745)	(166,745)

	Budget Year 2026/27	Budget Year 2027/28
Adjusted Budget 10 H	Adjusted Budget	Adjusted Budget
-	-	-
388,360	631,539	663,116
70,424	84,235	88,446
-	-	-
5,594	5,874	6,167
-	-	-
-	-	-
87,945	123,843	130,035
30,000	21,000	22,050
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
1,438,267	1,520,993	1,589,656
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
-	-	-
2,020,591	2,387,483	2,499,470
589,525	582,570	611,699
24,927	29,848	31,341
-	-	-
474,701	437,684	459,568
68,495	71,919	75,515
306,194	332,003	348,603
15,956	33,554	35,231
393,967	341,244	358,306
-	-	-
-	-	-
136,250	130,433	142,453
-	-	-
-	-	-
2,010,014	1,959,255	2,062,717
10,577	428,228	436,753
682,509	696,083	809,511
-	-	-
693,086	1,124,311	1,246,264
-	-	-
693,086	1,124,311	1,246,264
-	-	-
693,086	1,124,311	1,246,264
-	-	-
-	-	-
693,086	1,124,311	1,246,264

DC33 Mopani - Table B4 Adjustments Budget Financial Performance (revenue and expenditure) - 2026/02/28

Description	Ref	2025/26								Budget Year	
		Original Budget	Prior Adjusted	Accum. Funds	Multi-year capital	Unfore. Unavoid.	Nat. or Prov. Govt	Other Adjusts.	Total Adjusts.	Adjusted Budget	Adjusted Budget
		A	A1	B	C	D	E	F	G	H	I
R thousands	1										
Revenue By Source											
Exchange Revenue											
Service charges - Electricity	2	-	-	-	-	-	-	-	-	-	-
Service charges - Water	2	388,360	-	-	-	-	-	-	-	388,360	631,539
Service charges - Waste Water Management	2	70,424	-	-	-	-	-	-	-	70,424	84,235
Service charges - Waste Management	2	-	-	-	-	-	-	-	-	-	86,446
Sale of Goods and Rendering of Services		5,594	-	-	-	-	-	-	-	5,594	5,874
Agency services		-	-	-	-	-	-	-	-	-	6,167
Interest		-	-	-	-	-	-	-	-	-	-
Interest earned from Receivables		87,945	-	-	-	-	-	-	-	87,945	123,843
Interest earned from Current and Non Current Assets		20,000	-	-	-	-	-	10,000	10,000	30,000	21,000
Dividends		-	-	-	-	-	-	-	-	-	22,050
Rent on Land		-	-	-	-	-	-	-	-	-	-
Rental from Fixed Assets		-	-	-	-	-	-	-	-	-	-
Special Rating Levies		-	-	-	-	-	-	-	-	-	-
License and permits		-	-	-	-	-	-	-	-	-	-
Operational Revenue		-	-	-	-	-	-	-	-	-	-
Non-Exchange Revenue		-	-	-	-	-	-	-	-	-	-
Property rates	2	-	-	-	-	-	-	-	-	-	-
Surcharges and Taxes		-	-	-	-	-	-	-	-	-	-
Fines, penalties and forfeits		-	-	-	-	-	-	-	-	-	-
Licences or permits		-	-	-	-	-	-	-	-	-	-
Transfer and subsidies - Operational		1,438,267	-	-	-	-	-	-	-	1,438,267	1,520,993
Interest		-	-	-	-	-	-	-	-	-	1,589,656
Fuel Levy		-	-	-	-	-	-	-	-	-	-
Operational Revenue		-	-	-	-	-	-	-	-	-	-
Gains on disposal of Assets		-	-	-	-	-	-	-	-	-	-
Other Gains		-	-	-	-	-	-	-	-	-	-
Discontinued Operations		-	-	-	-	-	-	-	-	-	-
Total Revenue (excluding capital transfers and contributions)		2,010,591	-	-	-	-	-	10,000	10,000	2,020,591	2,387,483
Expenditure By Type											
Employee related costs		554,179	-	-	-	-	-	35,347	35,347	589,525	582,570
Remuneration of councillors		28,427	-	-	-	-	-	(3,500)	(3,500)	24,927	29,948
Bulk purchases - electricity		-	-	-	-	-	-	-	-	-	31,341
Inventory consumed		416,841	-	-	-	-	-	57,860	57,860	474,701	437,684
Debt impairment		68,495	-	-	-	-	-	-	-	68,495	459,968
Depreciation and amortisation		316,194	-	-	-	-	-	(10,000)	(10,000)	306,194	71,919
Interest		31,956	-	-	-	-	-	(16,000)	(16,000)	15,956	75,515
Contracted services		324,017	-	-	-	-	-	69,950	69,950	393,967	348,603
Transfers and subsidies		-	-	-	-	-	-	-	-	-	35,231
Irrecoverable debts written off		-	-	-	-	-	-	-	-	-	-
Operational costs		128,162	-	-	-	-	-	8,088	8,088	136,250	-
Losses on disposal of Assets		-	-	-	-	-	-	-	-	130,433	142,453
Other Losses		-	-	-	-	-	-	-	-	-	-
Total Expenditure		1,868,269	-	-	-	-	-	141,745	141,745	2,010,014	1,959,255
Surplus/(Deficit)		142,322	-	-	-	-	-	(131,745)	(131,745)	10,577	428,228
Transfers and subsidies - capital (monetary allocations)		717,509	-	-	-	-	-	(35,000)	(35,000)	682,509	436,753
Transfers and subsidies - capital (in-kind - all)		-	-	-	-	-	-	-	-	696,083	809,511
Surplus/(Deficit) before taxation		859,831	-	-	-	-	-	(166,745)	(166,745)	693,086	1,246,264
Income Tax		-	-	-	-	-	-	-	-	-	-
Surplus/(Deficit) after taxation		859,831	-	-	-	-	-	(166,745)	(166,745)	693,086	1,246,264
Share of Surplus/Deficit attributable to Joint Venture		-	-	-	-	-	-	-	-	-	-
Share of Surplus/Deficit attributable to Minorities		-	-	-	-	-	-	-	-	-	-
Surplus/(Deficit) attributable to municipality		859,831	-	-	-	-	-	(166,745)	(166,745)	693,086	1,246,264

Share of Surplus/Deficit attributable to Associate		-	-	-	-	-	-	-	-	-	-	-	-
Intercompany/Parent subsidiary transactions		-	-	-	-	-	-	-	-	-	-	-	-
Surplus/ (Deficit) for the year	1	859,831	-	-	-	-	-	(166,745)	(166,745)	693,086	1,124,311	1,246,264	

Vote Description <i>[Insert departmental structure etc]</i>	Ref	2025/26									Budget Year 2026/27	Bud 202
		Original Budget	Prior Adjusted 3	Accum. Funds 4	Multi-year capital 5	Unfore. Unavoid. 6	Nat. or Prov. Govt 7	Other Adjusts. 8	Total Adjusts. 9	Adjusted Budget 10	Adjusted Budget	A
R thousands		A	A1	B	C	D	E	F	G	H		I
Revenue by Vote	1											
Vote 1 - Executive and Council/Mayor & council		-	-	-	-	-	-	-	-	-	-	
Vote 2 - Executive & Council/Municipal Manager		-	-	-	-	-	-	-	-	-	-	
Vote 3 - Finance & Admin/Finance		1,461,767	-	-	-	-	-	10,000	10,000	1,471,767	1,545,668	
Vote 4 - Corporate Services/HR		-	-	-	-	-	-	-	-	-	-	
Vote 5 - Finance & Admin/Other Admin		-	-	-	-	-	-	-	-	-	-	
Vote 6 - Planning & Development/Economic		2,587	-	-	-	-	-	-	-	2,587	2,706	
Vote 7 - Health/Other		-	-	-	-	-	-	-	-	-	-	
Vote 8 - Community Services/Other Community		-	-	-	-	-	-	-	-	-	-	
Vote 9 - Public Services/Fire		-	-	-	-	-	-	-	-	-	-	
Vote 10 - Public Safety/Other		-	-	-	-	-	-	-	-	-	-	
Vote 11 - Roads Transport/Roads		-	-	-	-	-	-	-	-	-	-	
Vote 12 - Water/Water Distribution		1,127,229	-	-	-	-	-	(35,000)	(35,000)	1,092,229	1,381,561	
Vote 13 - Electricity/ElectricityDistribution		-	-	-	-	-	-	-	-	-	-	
Vote 14 - Corporate Services/Information Technology		-	-	-	-	-	-	-	-	-	-	
Vote 15 - Waste Water Management/Sewerage		136,517	-	-	-	-	-	-	-	136,517	153,631	
Total Revenue by Vote	2	2,728,100	-	-	-	-	-	(25,000)	(25,000)	2,703,100	3,083,566	
Expenditure by Vote	1											
Vote 1 - Executive and Council/Mayor & council		62,824	-	-	-	-	-	2,059	2,059	64,883	63,340	
Vote 2 - Executive & Council/Municipal Manager		146,169	-	-	-	-	-	43,388	43,388	189,557	153,477	
Vote 3 - Finance & Admin/Finance		160,476	-	-	-	-	-	10,749	10,749	171,225	168,526	
Vote 4 - Corporate Services/HR		35,923	-	-	-	-	-	(2,073)	(2,073)	33,851	37,720	
Vote 5 - Finance & Admin/Other Admin		112,810	-	-	-	-	-	(9,734)	(9,734)	103,076	118,321	
Vote 6 - Planning & Development/Economic		65,231	-	-	-	-	-	(1,386)	(1,386)	63,845	69,492	
Vote 7 - Health/Other		39,557	-	-	-	-	-	2,400	2,400	41,957	41,535	
Vote 8 - Community Services/Other Community		3,845	-	-	-	-	-	2,350	2,350	6,195	4,038	
Vote 9 - Public Services/Fire		96,303	-	-	-	-	-	(4,480)	(4,480)	91,823	101,119	
Vote 10 - Public Safety/Other		22,555	-	-	-	-	-	9,313	9,313	31,867	23,683	
Vote 11 - Roads Transport/Roads		10,288	-	-	-	-	-	310	310	10,598	10,803	
Vote 12 - Water/Water Distribution		1,043,080	-	-	-	-	-	77,044	77,044	1,120,124	1,095,234	
Vote 13 - Electricity/ElectricityDistribution		2,494	-	-	-	-	-	(145)	(145)	2,349	2,619	
Vote 14 - Corporate Services/Information Technology		21,113	-	-	-	-	-	2,820	2,820	23,933	22,169	
Vote 15 - Waste Water Management/Sewerage		27,599	-	-	-	-	-	4,129	4,129	31,728	28,979	

Total Expenditure by Vote	2	1,850,269	-	-	-	-	-	136,745	136,745	1,987,014	1,941,055	
Surplus/ (Deficit) for the year	2	877,831	-	-	-	-	-	(161,745)	(161,745)	716,086	1,142,511	

Budget Year 7/28
Adjusted Budget
-
-
1,615,565
-
-
2,827
-
-
-
-
-
1,529,277
-
-
161,313
3,308,981
66,507
161,151
176,921
39,606
124,237
72,967
43,612
4,239
106,175
24,867
11,343
1,149,996
2,750
23,278
30,428

2,038,077
1,270,904

Expenditure By Type								
Employee related costs		554,179	-	-	-	-	-	35,341
Remuneration of councillors		28,427	-	-	-	-	-	(3,500)
Bulk purchases - electricity		-	-	-	-	-	-	-
Inventory consumed		416,841	-	-	-	-	-	57,860
Debt impairment		68,495	-	-	-	-	-	-
Depreciation and amortisation		316,194	-	-	-	-	-	(10,000)
Interest		31,956	-	-	-	-	-	(16,000)
Contracted services		324,017	-	-	-	-	-	69,950
Transfers and subsidies		-	-	-	-	-	-	-
Irrecoverable debts written off		-	-	-	-	-	-	-
Operational costs		128,162	-	-	-	-	-	8,080
Losses on disposal of Assets		-	-	-	-	-	-	-
Other Losses		-	-	-	-	-	-	-
Total Expenditure		1,868,269	-	-	-	-	-	141,740
Surplus/(Deficit)		142,322	-	-	-	-	-	(131,740)
Transfers and subsidies - capital (monetary allocations)		717,509	-	-	-	-	-	(35,000)
Transfers and subsidies - capital (in-kind - all)		-	-	-	-	-	-	-
Surplus/(Deficit) before taxation		859,831	-	-	-	-	-	(166,740)
Income Tax		-	-	-	-	-	-	-
Surplus/(Deficit) after taxation		859,831	-	-	-	-	-	(166,740)
Share of Surplus/Deficit attributable to Joint Venture		-	-	-	-	-	-	-
Share of Surplus/Deficit attributable to Minorities		-	-	-	-	-	-	-
Surplus/(Deficit) attributable to municipality		859,831	-	-	-	-	-	(166,740)
Share of Surplus/Deficit attributable to Associate		-	-	-	-	-	-	-
Intercompany/Parent subsidiary transactions		-	-	-	-	-	-	-
Surplus/ (Deficit) for the year	1	859,831	-	-	-	-	-	(166,740)

7	35,347	589,525	582,570	611,699
0)	(3,500)	24,927	29,848	31,341
	-	-	-	-
0	57,860	474,701	437,684	459,568
	-	68,495	71,919	75,515
0)	(10,000)	306,194	332,003	348,603
0)	(16,000)	15,956	33,554	35,231
0	69,950	393,967	341,244	358,306
	-	-	-	-
	-	-	-	-
8	8,088	136,250	130,433	142,453
	-	-	-	-
	-	-	-	-
5	141,745	2,010,014	1,959,255	2,062,717
5)	(131,745)	10,577	428,228	436,753
0)	(35,000)	682,509	696,083	809,511
	-	-	-	-
5)	(166,745)	693,086	1,124,311	1,246,264
	-	-	-	-
5)	(166,745)	693,086	1,124,311	1,246,264
	-	-	-	-
	-	-	-	-
5)	(166,745)	693,086	1,124,311	1,246,264
	-	-	-	-
	-	-	-	-
5)	(166,745)	693,086	1,124,311	1,246,264

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	KPA or SO	Municipal Program me	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence required
KPA 1: MUNICIPAL TRANSFORMATION AND ORGANISATIONAL DEVELOPMENT KEY PERFORMANCE INDICATORS OUTCOME NINE (OUTPUT 1: IMPLEMENT A DIFFERENTIATED APPROACH TO MUNICIPAL FINANCING, PLANNING AND SUPPORT, OUTPUT 4: ACTIONS SUPPORTIVE OF THE HUMAN SETTLEMENT OUTCOMES)																	
	TLMT OD_01	M_140	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Human Resource Management	To ensure that the reviewed organizational structure is approved by council by 30 May 2026	# of Council approved Organisational structure	Number	1	1	Operational	N/A	N/A	N/A	1	Senior Manager Corporate	Council approved Organizational Structure
	TLMT OD_02	M_136	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Human Resource Management	Reducing the vacancy rate within the financial year	# of vacant positions filled	Number	60	35	Operational	10	5	5	15	Senior Manager Corporate	Appointment letters
	TLMT OD_03	M_134	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Human Resource Management	To monitor the reviewal and developed of policies within a financial year	# Policies reviewed and developed within the financial Year	Number	33	18	Operational	0	0	0	18	Senior Manager Corporate	Policies/Council Resolution
	TLMT OD_04	M_28	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Labour Relations	To promote fair labour practice	% of disciplinary cases resolved by end of each year	Percentage	75%	100%	Operational	100%	100%	100%	100%	Senior Manager Corporate	Disciplinary cases reports
	TLMT OD_05	M_144	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Human Resource Management	To Incultate personnel capabilities	# of Work Skills Plan submitted to SETA by June each year	Number	1	1	Operational	N/A	N/A	N/A	1	Senior Manager Corporate	Dated Proof of submission
	TLMT OD_06	M_26	To promote democracy and sound governance	Municipal Transformation & Institutional Development	IDP	Approval of the IDP/Budget/PMS process plan by 31 August 2025	# of Council approved IDP/Budget/ PMS Process Plan	Number	1	1	Operational	1	N/A	N/A	N/A	Municipal Manager	Process Plan / Council resolution
	TLMT OD_07	M_24	To promote democracy and sound governance	Municipal Transformation & Institutional Development	IDP	Approval of the Draft 2026/27 IDP by 31 March 2026	# of Council approved Draft IDP within financial year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Draft IDP/ Council resolution
	TLMT OD_08	M_25	To promote democracy and sound governance	Municipal Transformation & Institutional Development	IDP	Approval of the Final 2026/27 IDP by 31 May 2026	# of Council approved Final IDP within financial year	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Process Plan / Council resolution

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	KPA or SO	Municipal Program me	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence required
	TLMT OD_09	M_40	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	Approval of the Final 2026/27 SDBIP by 30 June 2026	# of SDBIP approved by the Mayor within 28 days after adoption of IDP & Budget	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Signed SDBIP by the Executive Mayor
	TLMT OD_10	M_38	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure quarterly reporting and compliance within the financial year	# of Quarterly performance reports compiled & approved by council	Number	4	4	Operational	1	1	1	1	Municipal Manager	Report / Council resolution
	TLMT OD_11	M_20	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure quarterly reporting and compliance within the financial year	# of Quarterly B2B performance reports compiled & approved by council	Number	4	4	Operational	1	1	1	1	Municipal Manager	Report/ Council resolution
	TLMT OD_12	M_43	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure that S54 & 56 Managers sign the performance agreements within 30 days after adoption of the final SDBIP	Signed Performance Agreements by all S54A & 56 Managers	Number	6	7	Operational	7	N/A	N/A	N/A	Municipal Manager	Signed Performance Agreements for Sec 54 & 56 Managers
	TLMT OD_13	M_42	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure assessments for S54 & 56 Managers are conducted within the financial year	# of performance assessments conducted for Sec 54A & 56 Managers	Number	2	2	Operational	0	0	1	1	Municipal Manager	Performance Assessments report
	TLMT OD_14	M_39	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	Submit Annual Institutional Performance report to CoGHSTA, AG Provincial Treasury and National Treasury by 31 August each year	Number	1	1	Operational	1	N/A	N/A	N/A	Municipal Manager	Dated proof of submission to CoGHSTA, AGSA, Provincial Treasury
	TLMT OD_15	M_35	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	Submit Mid-Year report to CoGHSTA, Provincial and National Treasury by 25 January each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Dated proof of submission to CoGHSTA & Treasury

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	KPA or SO	Municipal Program me	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence required
	TLMT OD_16	M_36	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance	# of Annual Reports tabled in Council by 31 January each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Annual report / Council resolution
	TLMT OD_17	M_97	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	Table Oversight report on the Annual Report in Council by 31 March each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Oversight reporting / Council resolution
	TLMT OD_18	M_96	To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	# of Oversight report published on the website after 7 days of adoption	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Website screenshots of the report
	TLMT OD_19		To promote democracy and sound governance	Municipal Transformation & Institutional Development	PMS	To ensure municipal reporting and compliance within the financial year	The Mayor approve adjusted SDBIP within 30 days after budget adjustment each year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	Adjusted SDBIP / Council resolution
	TLMT OD_20	M_32	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Legal Services	To improve efficiency and effectiveness of municipal administration within the financial year	% Signed Service Level Agreements within 30 days after the appointment of Service Providers	Percentage	100%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Dated signed Service Level Agreements
	TLMT OD_21	M_11	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Internal Audit	Functionality of Audit within the financial year	Develop Auditor General action plan for current financial year	Number	1	1	Operational	N/A	N/A	1	N/A	Municipal Manager	AG Action Plan
	TLMT OD_22	M_48	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Risk management	To ensure effective implementation of risk mitigations actions 30 June 2026	# of Risk reports submitted to Audit Committee	Number	4	4	Operational	1	1	1	1	Municipal Manager	Quarterly risk reports
	TLMT OD_23	M_134	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Internal Audit	To attain Clean Audit by ensuring compliance to all governance; financial management and reporting requirements by 30 June 2026	% of internal audit findings implemented	Percentage	65%	100%	Operational	20%	50%	70%	100%	Municipal Manager	Resolved IA findings register

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	KPA or SO	Municipal Program me	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence required
	TLMT OD_24	M_12	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Internal Audit	To attain Clean Audit by ensuring compliance to all governance; financial management and reporting requirements by 30 June 2026	% of AG issues resolved	Percentage	57%	100%	Operational	N/A	N/A	50% (2024/25)	100% (2024/25)	Municipal Manager	Resolved AG Action Plan (Updated & POE submitted)
	TLMT OD_25	M_49 or M_47 ?	To promote democracy and sound governance	Municipal Transformation & Institutional Development	Risk management	To ensure effective implementation of risk mitigations actions 30 June 2026	% of Risk issues resolved	Percentage	100%	100%	Operational	25%	50%	75%	100%	Municipal Manager	Resolved Risk issues and POE submitted

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence requires
KPA 2 : BASIC SERVICE DELIVERY INDICATORS																
OUTPUT 2: IMPROVING ACCESS TO BASIC SERVICES																
	TLBSD 01		Sustainable Infrastructure development and maintenance	MIG	To monitor the development and MIG implementation plan within a financial year	# OF MIG implementation Plan developed by July each year	Number	1	1	Operational	1	N/A	N/A	N/A	Senior Manager Technical	Approved MIG Implementation Plan
	TLBSD 02	M_16_4	Sustainable Infrastructure development and maintenance	MIG	To have integrated infrastructure development	# of monthly MIG reports captured on the MIS website (CoGHSTA)	Number	12	12	Operational	3	3	3	3	Senior Manager Technical	MIS screenshots (website screenshots)
	TLBSD 03		Sustainable Infrastructure development and maintenance	Legal	To have integrated infrastructure development	# of by-laws gazetted by 30 June 2026	Number	2	1	Operational	1	N/A	N/A	N/A	Municipal Manager	Government Gazette
	TLBSD 04		Clean, safe and hygienic environment, water and sanitation services	Water	To ensure access to water	# of HH connected with stand pipes	Number (HH)	10835 HH	5000 HH	Operational	N/A	N/A	N/A	5000 HH	Senior Manager Water	Progress Reports/Layout Map
	TLBSD 05		Sustainable Infrastructure development and maintenance	Roads and Transport	To ensure provision of basic services	# in KMs of gravel roads graded	Number (km)	55.95km	100 km	Operational	25 km	25 km	25 km	25 km	Senior Manager Technical	Signed Monthly Grading reports
	TLBSD 06		Clean, safe and hygienic environment, water and sanitation services	Sanitation	To ensure provision of basic services	# of HH with access to sanitation	Number	0HH	16 860 HH	Capital (MIG)	3000 HH	3000HH	3000 HH	7 860 HH	Senior Manager Technical	Happy Letters / Practical certificate

KPA 3 : LOCAL ECONOMIC DEVELOPMENT																
KEY PERFORMANCE INDICATORS																
Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	Responsible Person	Evidence requires
	TLLE_D_01		To improve community safety, health and social well-being	LED	To ensure sustainable livelihoods within the district	# of jobs opportunities created through EPWP (EPWP & Municipal Projects)	Number	1 016	1 000	Operational	500	500	N/A	N/A	Senior Manager Planning	Contract of employment
	TLLE_D_02		To promote economic sectors of the district	LED	To promote economic sector of the district	# of SEDA trainings & other Accredited Institutions Conducted	Number	9	4	Operational	1	1	1	1	Senior Manager Planning	Training reports/Registers
	TLLE_D_03	PRC_18	To promote economic sectors of the district	LED	To ensure Promotion of local economy within the financial year	# of SMME supported through LED	Number	103	100	Operational	20	20	30	30	Senior Manager Planning	Proof for SMME s supported
	TLLE_D_04		To promote economic sectors of the district	EPWP	To ensure Promotion of local economy within the financial year	# of EPWP reports compiled and submitted to Council	Number	4	4	Operational	1	1	1	1	Senior Manager Planning	EPWP reports/ Council resolution
	TLLE_D_05	PRC_20	To promote economic sectors of the district	LED	To ensure Coordination of LED forums within the financial year	# of LED District Forums coordinated	Number	4	4	Operational	1	1	1	1	Senior Manager Planning	Agenda, Minutes & Attendance register
	TLLE_D_06		To promote economic sectors of the district	LED	To Coordinate the Exhibition pavilion for emerging local SMMEs in Exhibition shows	# of Marketing Initiatives coordinated	Number	8	4	Operational	1	1	1	1	Senior Manager Planning	Proof of Marketing initiative coordinated

Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence required
KPA 4 MUNICIPAL FINANCIAL VIABILITY KEY PERFORMANCE INDICATORS OUTPUT 6: ADMINISTRATIVE AND FINANCIAL CAPABILITY																
	TLFV_01		To Increase revenue generation and implement financial control systems	Revenue	To ensure improvement in revenue collection within the financial year	% of revenue collected within the financial year	Percentage (Revenue billed for the year)	5%	95%	Operational	95%	95%	95%	95%	CFO	Reconciliation report (Billing reports)
	TLFV_02	M_12_2	To Increase revenue generation and implement financial control systems	Revenue	To monitor debt collections within a financial year	% in debts collected within the financial year	Percentage (Debtors)	5%	80%	Operational	20%	40%	60%	80%	CFO	Debtors Reconciliation report (Age analysis reports)
	TLFV_03	M_11_6	To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure that quarterly financial statements are prepared within 14 days after the end of each quarter.	# of quarterly financial statements submitted to Provincial Treasury	Number	4	4	Operational	1	1	1	1	CFO	Council resolution / Quarterly Financial Statements
	TLFV_04	M_11_3	To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Council approved Draft Budget within the financial year	Number	1	1	Operational	N/A	N/A	1	N/A	CFO	Draft Budget / Council Resolution
	TLFV_05		To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Council approved Final Budget within the financial year	Number	1	1	Operational	N/A	N/A	N/A	1	CFO	Final Budget / Council Resolution

	TLFV_06	M_11_9	To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Council approved Draft Budget policies	Number	11	11	Operational	N/A	N/A	11	N/A	CFO	Draft Budget related policies / Council Resolution
	TLFV_07		To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Council approved Final Budget policies	Number	11	11	Operational	N/A	N/A	N/A	11	CFO	Final Budget related policies / Council Resolution
	TLFV_08	M_11_8	To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Council approved Adjustment budget by 28 February each year	Number	1	1	Operational	N/A	N/A	1	N/A	CFO	Adjusted Budget / Council Resolution
	TLFV_09	M_11_5	To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	Submit Unaudited annual financial statements by 31 August each year	Number	1	1	Operational	1	N/A	N/A	N/A	CFO	Dated proof of submission
	TLFV_10		To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Deviation Registers developed and updated	Number	12	12	Operational	3	3	3	3	CFO	Updated Deviation register
	TLFV_11		To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	# of Finance compliance report submitted to Treasuries & CoGHSTA	Number	12	12	Operational	3	3	3	3	CFO	Financial reports

	TLFV_12	M_11_2	To Increase revenue generation and implement financial control systems	Budget and Reporting	To ensure compliance with legislation within the financial year	Submit monthly Sec 71 reports to Provincial treasury within 10 working days	Number	12	12	Operational	3	3	3	3	CFO	Dated proof of submission
	TLFV_13		To Increase revenue generation and implement financial control systems	Supply Chain Management	To Improve financial viability within the financial year	Appointment of Supply Chain Committees by 30 June each year (Specification, Evaluation & Adjudication)	Number	3	3	Operational	3	N/A	N/A	N/A	Municipal Manager	Appointment Letters (Committees)
	TLFV_14		To Increase revenue generation and implement financial control systems	Supply Chain Management	To Improve financial viability within the financial year	% of Construction Tenders placed on the CIDB website	Percentage	100%	100%	Operational	100%	100%	100%	100%	CFO	Website screenshots
	TLFV_15		To Increase revenue generation and implement financial control systems	Expenditure Management	To ensure payment of service providers within 30 days of the submission of invoices.	Pay invoices within 30 days of receipt from the service providers	Percentage	82%	100%	Operational	100%	100%	100%	100%	CFO	Creditors reconciliation report
	TLFV_16		To Increase revenue generation and implement financial control systems	Assets Management	To ensure compliance with legislation within the financial year	# of GRAP Compliance Assets register Compiled	Number	1	1	Operational	1	N/A	N/A	N/A	CFO	GRAP compliance Assets register compiled
	TLFV_17		To Increase revenue generation and implement financial control systems	Assets Management	To ensure compliance with legislation within the financial year	# Assets verifications conducted in line with GRAP standards	Number	2	2	Operational	N/A	1	N/A	1	CFO	Quarterly Assets verification reports

	TLFV_18	M_02	To Increase revenue generation and implement financial control systems	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% capital budget spent as approved by Council within the financial year	Percentage (Accumulative)	100%	100% Capital Budget spent	Capital	20%	40%	70%	100%	CFO/Water / Tech	Financial reports/
	TLFV_19	M_05	To Increase revenue generation and implement financial control systems	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% Operational and maintenance budget spent as approved by Council within the financial year	Percentage (Accumulative)	92%	100% Operational Budget spent	Operational	20%	40%	70%	100%	CFO/Water	Financial reports/
	TLFV_20	M_17_4	To Increase revenue generation and implement financial control systems	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% MIG budget spent as approved by Council within the financial year	Percentage (Accumulative)	100%	100% MIG expenditure	Capital	20%	45%	70%	100%	CFO / Technical	Financial reports/
	TLFV_21		To Increase revenue generation and implement financial control systems	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% WSIG budget spent as approved by Council within the financial year	Percentage (Accumulative)	0%	100% WSIG expenditure	Capital	20%	40%	70%	100%	CFO / Technical	Financial reports/
	TLFV_22		To Increase revenue generation and implement financial control systems	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% RRAMS budget spent as approved by Council within the financial year	Percentage (Accumulative)	100%	100% RRAMS expenditure	Capital	20%	40%	70%	100%	CFO / Technical	Financial reports/
	TLFV_23		To Increase revenue generation and implement financial control systems	Expenditure Management	To effectively manage the financial affairs of the municipality within the financial year	% FMG budget spent as approved by Council within the financial year	Percentage	100%	100% FMG expenditure	Operational	20%	40%	70%	100%	CFO	Financial reports/

	TLFV _24	To Increase revenue generation and implement financial control systems	Expenditur e Manageme nt	To effectively manage the financial affairs of the municipality within the financial year	% EPWP budget spent as approved by Council within the financial year	Percentage (Accumulat ive)	100%	100% EPWP expenditure	Operational	20%	40%	70%	100%	CFO/Water	Financial reports/
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KPA 6 : SPATIAL RATIONALE																
OUTPUT 2: IMPROVING ACCESS TO BASIC SERVICES																
Vote Nr	Top Layer KPI Ref	Dept KPI Ref	Strategic Objective	Municipal Programme	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence requires
	SPR 01		To have efficient, effective economic and integrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land development	Percentage, (# of applications received / # of land use applications processed) within 90 days of receipt)	Percentage	100%	100%	Operational	100%	100%	100%	100%	Senior Manager Planning	dated Land use register
	SPR 02		To have efficient, effective economic and integrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land development	# of Municipal Planning Tribunal meetings coordinated	Number	25	4	Operational	1	1	1	1	Senior Manager Planning	Attendance Register, Minutes
	SPR 03		To have efficient, effective economic and integrated use of space	GIS	To have sustainable, optimal, harmonious and intergrated land development	Percentage in Capturing Projects in the GIS system within the financial year .	Percentage	100%	100%	Operational	100%	100%	100%	100%	Senior Manager Planning	List of projects coordinates in the GIS
	SPR 04		To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveopment	# of township established (Mamaila Kolobetona ,Planning GLM) by 30 June 2026	Number	1	1	R700 000	N/A	N/A	N/A	N/A	Senior Manager Planning	Signed Service Level Agreement
	SPR 05		To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveopment	# of township established (Maphalle, Planning GLM) by 30 June 2026	Number	1	1	R700 000	N/A	N/A	N/A	1	Senior Manager Planning	Signed Service Level Agreement
	SPR 06		To have efficient, effective economic and intergrated use of space	Spatial Planning	To have sustainable, optimal, harmonious and intergrated land deveopment	# of township established (Meidingen Planning GLM) by 30 June 2026	Number	1	1	R700 000	N/A	N/A	N/A	1	Senior Manager Planning	Signed Service Level Agreement

Vote Nr	Top Layer KPI Ref	Strategic Objective	Programmes	Measurable Objectives	Performance Indicator title	KPI Unit of measure	Baseline (30/06/2025)	Annual Target (30/06/2026)	Budget 2025/26	1st Quarter (1 Jul-30 Sept 2025)	2nd Quarter (1 Oct -31 Dec 2025)	3rd Quarter (1 Jan 31 Mar 2026)	4th Quarter (1 Apr- 30 Jun 2026)	KPI Owner	Evidence Required
KPA 5 : GOOD GOVERNANCE AND PUBLIC PARTICIPATION KEY PERFORMANCE INDICATORS OUTCOME 9 (OUTPUT 5: DEEPEN DEMOCRACY THROUGH A REFINED WARD COMMITTEE MODEL, OUTPUT 6: ADMINISTRATIVE AND FINANCIAL CAPABILITY)															
	TLGG PP_01	To promote democracy and sound governance	Council	To ensure functionality of Council committee within the financial year.	# of Council Meetings held within the financial year	Number	15	7	Operational	1	1	3	2	Municipal Manager	Agenda, Minutes & attendance register
	TL_G GPP_02	To promote democracy and sound governance	Council	To ensure functionality of Council committee within the financial year.	% in Implementation of Council Resolutions	Percentage	97%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Resolutions Register
	TLGG PP_03	To promote democracy and sound governance	Mayoral Committee	To ensure functionality of MAYCO within the financial year.	# of MAYCO meetings held within the financial year	Number	17	7	Operational	1	1	3	2	Municipal Manager	Agenda, Minutes & attendance register
	TLGG PP_04	To promote democracy and sound governance	Portfolio	To ensure functionality of Portfolio committees within the financial year.	# of Portfolio committee meetings held within the financial year	Number	59	39	Operational	9	9	11	10	Manager Executive Mayor's Office	Agenda, Minutes & attendance register
	TL_G GPP_05	To promote democracy and sound governance	Portfolio	To ensure functionality of Portfolio committees within the financial year.	% in Implementation of Portfolio committee Resolutions	Percentage	97%	100%	Operational	100%	100%	100%	100%	Manager Executive Mayor's Office	Updated Resolutions Register
	TL_G GPP_06	To promote democracy and sound governance	IGR	To ensure functionality of IGR structures within the financial year.	# of IGR meetings held within the financial year	Number	4	4	Operational	1	1	1	1	Municipal Manager	Agenda, Minutes, Attendance Register
	TL_G GPP_07	To promote democracy and sound governance	IGR	To ensure functionality of IGR structures within the financial year.	% in Implementation of IGR Resolutions	Percentage	100%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Resolutions Register

	TL_G GPP _08	To promote democracy and sound governance	Ethics Committee	To ensure functionality of Council committees within the financial year	# of Ethics Committee Meeting held within the financial year	Number	4	4	Operational	1	1	1	1	Manager Executive Mayor's Office	Agenda, Minutes & attendance register
	TL_G GPP _09	To promote democracy and sound governance	Public Participation	To ensure public involvement in the affairs of the Municipalities	# of Public Participation Meetings held within the financial year	Number	10	5	Operational	N/A	N/A	N/A	5	Manager Executive Mayor's Office	Attendance Register, PP Report
	TLGG PP_1 0	To promote democracy and sound governance	MPAC	To ensure functionality of Council committees within the financial year	# of MPAC meetings held within the financial year	Number	27	5	Operational	1	1	2	1	Manager Executive Mayor's Office	Agenda, Minutes & attendance register
	TLGG PP_1 1	To promote democracy and sound governance	MPAC	To ensure functionality of Council committee within the financial year	# of MPAC reports submitted to council held within the financial year	Number	5	5	Operational	N/A	1	2	2	Manager Executive Mayor's Office	Council resolutions
	TLGG PP_1 2	To promote democracy and sound governance	Ward Committee	To ensure functionality of Council committee within the financial year	# of Ward District Committee Meetings held within the financial year	Number	4	4	Operational	1	1	1	1	Director Executive Mayor's Office	Agenda, Minutes & attendance register
	TLGG PP_1 3	To promote democracy and sound governance	Management committee	To ensure functionality of administration	# of Management meetings held within the financial year	Number	12	12	Operational	3	3	3	3	Municipal Manager	Agenda, Minutes & attendance register
	TL_G GPP _14	To promote democracy and sound governance	Management committee	To ensure functionality of administration	% in Implementation of MANCO Resolutions within the financial year	Percentage	100%	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Resolutions register
	TLGG PP_1 5	To promote democracy and sound governance	Labour Relations	To ensure functionality of Council within the financial year	# of LLF meetings held within the financial year	Number	12	12	Operational	3	3	3	3	Senior Manager Corporate	Agenda, Minutes & attendance register

	TLGG PP_1 6	To promote democracy and sound governance	Labour Relations	To ensure functionality of Municipality within the financial year	% in implementation of LLF resolutions within the financial year	Percentage (# of resolutions taken/ # of resolutions implemented).	100%	100%	Operational	100%	100%	100%	100%	Senior Manager Corporate	Updated Resolution s register
	TLGG PP_1 7	To promote democracy and sound governance	Public Participati on	To ensure public involvement in the IDP review	# of IDP/Budget/ PMS REP Forum meetings held within the financial year	Number	4	4	Operational	1	1	1	1	Municipal Manager	Agenda, Register & Presentati on/ Report
	TLGG PP_1 8	To promote democracy and sound governance	Public Participati on	To ensure public involvement in the IDP/Budget review within a financial year	# of IDP/Budget/ PMS Steering Committee meetings within the financial year	Number	4	4	Operational	1	1	1	1	Municipal Manager	Agenda & Attendanc e register
	TLGG PP_1 9	To promote democracy and sound governance	Public Participati on	To promote accountability within the municipality	% of complaints resolved	Percentage (# of resolutions taken/ # of resolutions implemented).	100%	100%	Operational	100%	100%	100%	100%	Manager Mayor s Office	Updated Complaints Managemen t Register
	TLGG PP_2 0	To promote democracy and sound governance	Public Participati on	To ensure public involvement in Mayoral Imbizo 's within a financial year	# of quarterly Community feedback meetings held within a financial year	Number	4	4	Operational	1	1	1	1	Manager Mayor s Office	Agenda, Register & Presentati on/ Report
	TLGG PP_2 1	To promote democracy and sound governance	Public Participati on	To ensure public involvement in Municipal activities	# of Internal quarterly Newsletters developed (Electronic)	Number	4	4	Operational	1	1	1	1	Manager Mayor s Office	Electronic News letters
	TLGG PP_2 2	To promote democracy and sound governance	Committee s	To ensure public involvement in Municipal activities	# of Audit Committee meetings held within the financial year	Number	8	7	Operational	2	1	2	2	Municipal Manager	Agenda, Minutes & Attendanc e register

	TLGG PP_2 3	To promote democracy and sound governance	Committee	To ensure functionality of Audit committee within a financial year	% of Audit and Performance Audit Committee resolutions implemented within the financial year	Percentage	92%	90%	Operational	20%	50%	70%	90%	Municipal Manager	Audit Committee resolutions register
	TLGG PP_2 4	To promote democracy and sound governance	Risk	To ensure functionality of mitigation of risks committee within the financial year.	# of Council approved Risk Policy	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Council Resolution
	TLGG PP_2 5	To promote democracy and sound governance	Risk	To ensure functionality of mitigation of risks committee within the financial year.	# of Council approved Risk strategy	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Council Resolution
	TLGG PP_2 6	To promote democracy and sound governance	Risk	To ensure functionality of Risk committee within the financial year.	Council approved Fraud and Anti Corruption strategy	Number	1	1	Operational	N/A	N/A	N/A	1	Municipal Manager	Council Resolution
	TLGG PP_2 7	To promote democracy and sound governance	Legal	To monitor response in terms of the fraud and corruption cases registered	% of Fraud and Corruption cases investigated	Percentage	N/A	100%	Operational	100%	100%	100%	100%	Municipal Manager	Updated Fraud and Corruption case register
	TLGG PP_2 8	To promote democracy and sound governance	Audit	To ensure functionality of Council committee within the financial year	# of Unqualified Audit Opinion obtained by 31 december each year	Number	0 (Qualified)	1	Operational	N/A	1	N/A	N/A	Municipal Manager	Auditor General Audit Report
	TL_G GPP_ 29	To promote democracy and sound governance	IT	To promote democracy and sound governance	Number of super user accounts activities reviewed per quarter	Number	4	4	Operational	1	1	1	1	Senior Manager Corporate	Audit trail report

	TL_G GPP_ 30	To promote democracy and sound governance	IT	To promote democracy and sound governance	Percentage of quarterly IT servers backups verified	Percentage	100%	100%	Operational	100%	100%	100%	100%	Senior Manager Corporate	Audit trail report
	TL_G GPP_ 31	To promote democracy abd sound governance	Internal Audit	Functionality of Audit within the financial year	Audit Committee approve Internal Audit Plan by 30 June each year	Number	1	1	1	N/A	N/A	N/A	1	Municipal Manager	AC approved Internal Audit Plan
	TL_G GPP_ 32	To promote democracy abd sound governance	Internal Audit	Functionality of Audit within the financial year	Audit Committee approve revised Internal Audit Charter by 30June each year	Number	1	1	1	N/A	N/A	N/A	1	Municipal Manager	AC approved revised Internal Audit Charter

MUNICIPAL TRANSFORMATION & DEVELOPMENT PROJECTS (2025/26)															
Pro No	Strategic Objective	Programme	Projects	Project Name	Start Date	Completion date	Project Owner	Source of funding	Original Budget	Adjusted Budget	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Evidence required
MTOD1	Democratic society and sound governance	Admin	Acquisition of Electronic Records management system by 30 June 2026	Electronic Records Management system	2025/07/01	2026/06/30	Senior Manager Corps	MDM	R600 000	R600 000	N/A	N/A	N/A	100%	Appointment Letter/ System report
MTOD2	Democratic society and sound governance	Admin	Refurbishment of Disaster Management centre by 30 June 2026	Refurbishment of Disaster Management centre	2025/07/01	2026/06/30	Senior Manager Corps	MDM	R400 000	R400 000	N/A	N/A	N/A	100%	Practical Completion Certificate /Progress Report
MTOD3	democratic society and sound governance	IT	Acquisition of Computer Software by 30 June 2026	Computer Software	2025/07/01	2026/06/30	Senior Manager Corps	MDM	R2 000 004	R2 400 004	25%	50%	75%	100%	Software Licenses
MTOD4	Democratic society and sound governance	IT	To purchase & deliver Computers by 30 June 2026	Computers	2025/07/01	2026/06/30	Senior Manager Corps	MDM	R999 996	R999 996	25%	50%	75%	100%	Delivery note
MTOD5	democratic society and sound governance	BTO	Acquisition of Furniture by 30 June 2026	Furniture	2025/07/01	2026/06/30	CFO	MDM	R999 996	R999 996	25%	50%	75%	100%	Delivery note

2025/26 CAPITAL WORKS PLAN SUMMARY OF CAPITAL PROJECTS PER FOR THE YEAR

BASIC SERVICE DELIVERY PROJECTS 2025/ 2026																	
Ward no	Project #	Strategic Objective	Programme	Projects description	Project Name	Start Date	Completion date	Project Owner	Source of funding	Original Budget	Adjusted Budget March	Annual Target	1st Q Target	2nd Q Target	3rd Q Target	4th Q Target	Evidence required
All wards	BDS1	To have integrated infrastructure development	Fire	Purchase & Delivery of Fire & Rescue Equipments by 30 June 2026	Fire & Rescue Equipments	2025/07/01	2026/06/30	Senior Manager Comm	MDM	R5 000 004	R5 000 004	100%	25%	50%	75%	100%	Delivery note
All wards	BSD2	To have integrated infrastructure development	Fire	Purchase Specialised vehicle by 30 June 2026	Specialised vehicle	2025/07/01	2026/06/30	Senior Manager Comm	MDM	R20 000 004	R20 000 004	100%	25%	50%	75%	100%	Delivery note
All wards	BSD3	To have integrated infrastructure development	Water	Road Asset Management System	Road Asset Management System	2025/07/01	2026/06/30	Senior Manager Tech	RRAMS	R2 586 996	R2 586 996	100%	25%	50%	75%	100%	Progress reports
ward 34 GTM	BSD4	To have integrated infrastructure development	Water	Construction of Lephepane Bulk Water	Lephepane Bulk Water	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R45 168 612	R22 411 904	100%	25%	50%	75%	100%	Completion certificate /Progress reports
ward 15 BPM	BSD5	To have integrated infrastructure development	Water	Construction of Bulk Water Supply at Lulekani Water Scheme	Lulekani Water Scheme	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R37 168 380	R11 936 960	100%	25%	50%	75%	100%	Completion certificate /Progress reports
ward 2 BPM	BSD6	To have integrated infrastructure development	Water	Construction of Makhushane Water Scheme	Makhushane Water Scheme	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R56 626 896	R47 431 195	100%	25%	50%	75%	100%	Completion certificate /Progress reports
ward 12 GGM	BSD7	To have integrated infrastructure development	Water	Appointment of Contractor for Giyani WWTW	Appointment of Contractor for Repairs and Maintenance at Giyani-WWTW	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R5 100 000	R7 269 068	100%	N/A	N/A	N/A	100%	Advert /Appointment letter
ward 4 GLM	BSD8	To have integrated infrastructure development	Water	Appointment of Contractor for Kgapane-WWTW	Appointment of Contractor for Repairs and Maintenance at Kgapane-WWTW	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R6 800 004	R4 833 734	100%	N/A	N/A	N/A	100%	Advert /Appointment letter
ward 31 GTM	BSD9	To have integrated infrastructure development	Water	Appointment of Contractor for Lenyenye-WWTW	Appointment of Contractor for Repairs and Maintenance at Lenyenye-WWTW	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R6 800 004	R2 999 301	100%	N/A	N/A	N/A	100%	Advert /Appointment letter
ward 14 BPM	BSD10	To have integrated infrastructure development	Water	Appointment of Contractor for Lulekani-WWTW	Appointment of Contractor for Repairs and Maintenance at Lulekani-WWTW	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R7 654 080	R4 608 696	100%	N/A	N/A	N/A	100%	Advert /Appointment letter
ward 2 BPM	BSD11	To have integrated infrastructure development	Water	Appointment of Contractor for Namakgale-WWTW	Appointment of Contractor for Repairs and Maintenance at Namakgale-WWTW	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R6 800 004	R6 956 522	100%	N/A	N/A	N/A	100%	Advert /Appointment letter

ward 19 GTM	BSD12	To have integrated infrastructure development	Water	Appointment of Contractor for Nkowanowa-WWTW	Appointment of Contractor for Repairs and Maintenance at Nkowanowa-	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R6 800 004	R9 104 383	100%	N/A	N/A	N/A	100%	Advert /Appointment letter
ward 11 BPM	BSD13	To have integrated infrastructure development	Water	Appointment of Contractor for Phalaborwa-WWTW	Appointment of Contractor for Repairs and Maintenance at Phalaborwa-WWTW	2025/07/01	2026/06/30	Senior Manager Water Services	MIG	R6 800 004	R10 150 261	100%	N/A	N/A	N/A	100%	Advert /Appointment letter
ward 22 GTM	BSD14	To have integrated infrastructure development	Water	Construction of Ritavi Water Scheme	Ritavi Water Scheme	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R61 986 084	R117 189 068	100%	25%	50%	75%	100%	Practical certificate /Progress reports
MLM	BSD15	To have integrated infrastructure development	Sanitation	Construction of VIP toilets units	Rural Household Sanitation (Maruleng)	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R20 241 684	R12 034 215	100%	25%	50%	75%	100%	Happy Letters / Practical certificate / Progress reports
BPM	BSD16	To have integrated infrastructure development	Sanitation	Construction of VIP toilets units	Rural Household Sanitation (BPM)	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R24 999 996	R30 510 500	100%	25%	50%	75%	100%	Happy Letters / Practical certificate / Progress reports
GGM	BSD17	To have integrated infrastructure development	Sanitation	Construction of VIP toilets units	Rural Household Sanitation (Greater Giyani LM)	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R29 200 176	R39 130 857	100%	25%	50%	75%	100%	Happy Letters / Practical certificate / Progress reports
GLM	BSD18	To have integrated infrastructure development	Sanitation	Construction of VIP toilets units	Rural Household Sanitation (Greater Letaba LM)	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R33 999 996	R21 262 113	100%	25%	50%	75%	100%	Happy Letters / Practical certificate / Progress reports
GTM	BSD19	To have integrated infrastructure development	Sanitation	Construction of VIP toilets units	Rural Household Sanitation (Greater Tzaneen LM)	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R33 999 996	R39 271 180	100%	25%	50%	75%	100%	Happy Letters / Practical certificate / Progress reports
ward 12 GLM	BSD20	To have integrated infrastructure development	Water	Construction of Sekgosese water scheme	Sekgosese Water Scheme	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R13 287 828	R13 593 691	100%	25%	50%	75%	100%	Practical certificate /Progress reports
ward 26 GTM	BSD21	To have integrated infrastructure development	Water	Construction of Tours Water reticulation	Tours Water reticulation	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R16 691 184	R36 711 680	100%	25%	50%	75%	100%	Practical certificate /Progress reports
GGM	BSD22	To have integrated infrastructure development	Water	Water Infrastructure Project - Giyani Water Projects Phase 1	Water Infrastructure Project - Giyani Water Projects Phase 1	2025/07/01	2026/06/30	Senior Manager Tech	WSIG 6B	R136 000 000	R136 000 000	100%	25%	50%	75%	100%	Practical certificate /Progress reports
All wards	BSD23	To have integrated infrastructure development	Water	Development and Maintanance of Air Quality Station	Development and Maintanance of Air Quality Station	2025/07/01	2026/06/30	Senior Manager Community Services Services	MIG	R1 500 000	R1 500 000	100%	25%	50%	75%	100%	Delivery note

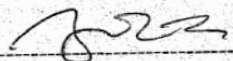
	BSD24	To have integrated infrastructure development	Water	Advertisement for Construction of Thabina To Lenyenye Bulk water supply	Advertisement for Construction of Thabina To Lenyenye Bulk water supply	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R0	R9 487 261	25%	N/A	N/A	N/A	25%	Specification /Advert
	BSD25	To have integrated infrastructure development	Water	Advertisement for Thapane Water suply scheme -Upgrading of Water Reticulation	Advertisement for Thapane Water suply scheme -Upgrading of Water Reticulation	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R0	R4 347 826	25%	N/A	N/A	N/A	25%	Specification /Advert
	BSD26	To have integrated infrastructure development	Water	Advertisement for Construction of Sefototse to Ditshosine bulk water/ramahlatsi bulk and Retic	Advertisement for Construction of Sefototse to Ditshosine bulk water/ramahlatsi bulk and Retic	2025/07/01	2026/06/30	Senior Manager Tech	MIG	R0	R3 478 261	25%	N/A	N/A	N/A	25%	Specification /Advert

2025/26 ADJUSTED SERVICE DELIVERY BUDGET IMPLEMENTATION PLAN

The Approval of the SDBIP is the competency of the Executive Mayor. The SDBIP is a management and monitoring tool for the Implementation of the IDP and Budget that must be tabled in Council for noting. Any adjustment that can be made on the SDBIP must be taken to council for noting and published.

Progress against the objective set out in the SDBIP will be monitored and reported on a monthly , quarterly and annual basis as per the approved PMS Policy and Framework

Adjusted SDBIP Approved by:



Cllr P.J Shayi
Executive Mayor
Mopani District Municipality

31/03/2026

DATE

2025/26 ADJUSTED SDBIP

APPROVAL